

**Brief of the meeting of All Unions/Associations with CMD BSNL on 28<sup>th</sup> February, 2023:-**

- (1) Cabinet has decided for merger of MTNL with BSNL and COS authorised to resolve all matters in this regard.
- (2) GOI will extend Rs. 1600 crores for restructuring and operational integration as one time measure.
- (3) Operational assets and Telecom services will be transferred to BSNL.
- (4) MTNL to be unlisted.
- (5) BSNL to roll out 4G services at Delhi – Mumbai as per GOI decision.

**HR issues:-**

- (6) Total MTNL workforce 3508 and out of this 2306 non-executives.  
Delhi non executives = 1254, Mumbai non executives = 1052.  
Executive Delhi = 740, Mumbai Executive = 462.
- (7) Pay structure as per parity with BSNL for absorbees in BSNL. Decrease in pay will be protected as PP and it will be absorbed in future through increments.
- (8) Absorbees will get continuity in BSNL till superannuation.
- (9) VRS packages will be for non-optees of BSNL from MTNL.

**BSNL's Post VRS scenario:-**

- (1) Revenue has increased but BSNL HQR is still in debt of more than Rs.600 crores.
- (2) Launching of 4G services will take more than one year.
- (3) Non-performers CGMs will be punished.
- (4) BSNL is still not in position to take any further financial liability.  
G.S, Dy. G.S. and President attended the meeting. The G.S. urged to CMD for solution of stagnation for BSNL employees.  
Director (HR), (F), PGM(SR) and CFA were also present.

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